

## DAVID BROWN SANTASALO

### Environmental Policy

This policy is written to complement David Brown Santasalo (DBS) documentation, policies, and procedures for the operation of Environmental Management Systems (EMS), where applicable and to promote environmental best practice at sites where an EMS is not in place. This policy and associated documentation is a key component of our Environmental, Social and Governance Framework (insert link).

Here at DBS, we, as a minimum, are fully committed to preventing environmental pollution and gaining control over all our production processes.

We are committed to continually improving our environmental performance and ensure we comply with all current legislation, regulations, and any other requirements of the law, in all the jurisdictions in which we operate. DBS has a target of zero material environmental incidents, non-compliances, prosecutions, or notices.

DBS recognises the importance of the environment, and that environmental stewardship is everyone's responsibility.

All processes and assessments will be documented and stored in appropriate conditions alongside the policy statement. These records are available to view subject to permission. This policy will be made available through notice boards and the shared drive.

Information will be imparted to visitors and contractors, with regard to adopting best environmental practice on site.

We will improve our environment for employees and local residents alike. All these impacts will be taken into consideration within all business decisions.

At David Brown Santasalo, we believe that investing in today will provide the rewards of tomorrow, making a better environment for the future through sustainability.

In particular, the following areas are targeted for improvement:

- Energy and carbon emissions reduction – DBS is acutely aware of the need to fast track change due to the climate emergency and the role business must play to decarbonise the global economy. DBS has committed to the Science Based Target initiative which will help us set achievable, credible targets and drive the ambitious changes required. This should be read in conjunction with the DBS Energy and Carbon Reduction policy.
- Waste management – as part of our Duty of Care DBS recognises the importance of the waste hierarchy, waste minimisation and the role of recycling, and will work to promote these activities.

General Manager

Date: